

British Sub Aqua Club Council Meeting Synopsis

16th November 2024

Apologies were received from Harry Gould (Life Vice President), Jane Maddocks (Vice President), Tony Marshall (Vice President), Caroline Royle (Independent Director), Dai Atkins and John Gibbons. There were no new conflicts of interest to note.

International – a brief update was provided on BSAC Korea including opportunities for expanding provision. There was a substantive discussion regarding an ongoing review of BSAC Liveboard operations in Egypt following a recent incident. A full update will be provided to future Council meetings on the outcome of the review.

Diver Training Programme – There is a lot of activity. The Head of Diving and Training and National Diving Officer gave a joint presentation outlining changes to the Instructor Training Scheme and back to grass roots plans, changes to Instructor Foundation Course (IFC) and the National Instructor Exam (which is undergoing a pilot review to use real life events, rather than ‘set up’ events). Seamanship courses are under review, as are how we evaluate and report on incidents going forward. Advanced Diver and Advanced Instructor will be subject to review going forward.

People and Culture - The finalised Code of Conduct for Council members and Directors was approved and distributed for everyone to sign

AMS (new associate management system) is generally progressing as planned, there has been a slight delay but work on the Minimum Viable Product (MVP) should be completed by end Jan, with the plan being to pilot and test in Q1 with phase 1 go live in April.

CEO Report: Mary outlined the success of the conference noting that Dan Orr is now a BSAC member and ambassador. The social media plan proved effective with all talks now available on the BSAC YouTube channel.

The CWSA (Clear water sports alliance) March in London went well and was well attended by BSAC.

Budget 2025: The COO and Hon Treasurer outlined the proposed budget for 2025 and the medium term (+ 4 years) projections. Following discussion the 2025 budget was approved by Council.

Management Information and Accounts: The Honorary Treasurer gave a brief overview of the August MI and financial performance. The proposed revised expenses policy was discussed in some detail and a final version formally approved.

Draft 2025-2029 Strategy: The Vice Chair presented an updated draft of the new strategy for 2025-29 that reflected and addressed feedback previously received from

Council and other stakeholders and members. Some further consultative workshops are planned with the wider membership as it is finalised.

AOB:

There was no other business.